Builder Depot Ltd
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Builder Depot Ltd

Modern Slavery Act 2015

Builder Depot Ltd is committed to fair labour practices and human rights in its business and supply chain, in compliance with the Modern Slavery Act 2015 section 54 we provide this statement for the financial year ending 31st December 2023.

Builder Depot Ltd has continued to develop our procedures, processes and risk assessment across our company and with our external stakeholders to safeguard our employees and supply chain from modern slavery. Our actions to mitigate risk are as follows:

Employees

We verify that all employees have the right to work in this country and only engage with reputable and local recruitment agencies. This includes viewing personal documentation and copying (with permission of the individual) for processing then returning these document. We never confiscate personal belongings or documents.

On employment all employees are given a contract of employment and Employee Handbook in line with appropriate legislative requirements. All employees are paid in accordance with their roles and above the minimum statutory pay provisions. We do not restrict our employees the right to terminate their contract of employment. Our employees are treated fairly and equally in a safe environment; we comply with all health and safety regulations.

Suppliers

We continue to engage directly with both current and new suppliers as appropriate to verify their own anti-slavery policies to ensure our suppliers comply with the provisions, aims and intentions of the Modern Slavery Act.

Training and Awareness

We are continuing with our training for employees to ensure a high level of understanding of the risks of modern slavery and human trafficking, to identify areas of risk of inappropriate practices in our supply chain and our business.

Michael Aaronson
Director